



Announcement of Bangkok Police Station

Subject: Anti-Bribery Policy (Anti-Bribery Policy)

and not accepting gifts, tokens or other benefits (No Gift Policy) from performing duties

Fiscal Year 2026

According to the Organic Act on Anti-Corruption B.E. 2561, Section 128, paragraph one, it stipulates that any state official is prohibited from accepting property or any other benefit that may be calculated as money from anyone. In addition to assets or benefits that are legitimate by laws, rules or regulations. issued by virtue of the provisions of law Unless accepting property or any other benefits by morality according to the criteria and amount prescribed by the NACC and the Code of Ethics of Police Officers, 2021, Article 2(2) with honesty. perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable. have a good conscience Considering the society and Article 2(4), thinking of the public interest rather than the personal benefit, having a public mind, cooperating and sacrificing for the benefit of the public. And create benefits and happiness for society, together with a national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucratic system to be transparent and useless. Goal 1, item 1.1, is for every government agency to announce that all government officials will not accept all kinds of gifts and gratuities from Duties (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest), accepting bribes, gifts, tokens or any other benefits that affect the performance of duties. Therefore, guidelines for anti-bribery have been established. (Anti-Bribery Policy) and do not accept gifts, tokens or any other benefits (No Gift Policy) from performing duties. The details are as follows:

Objective

1. To prevent or reduce the chance of accepting bribes Conflicts of interest in various forms for police officers under Bangkok Police Station
2. To encourage police officers under the Bangkok Police Station Be conscious of refusing to accept gifts. and all kinds of gifts from performing duties
3. To build a corporate culture of integrity and transparency. (Organization of Integrity) of the bureaucracy to be strong and sustainable.
4. To determine measures, guidelines and mechanisms to prevent bribery or other benefits.
5. To set guidelines for receiving certification fees or gifts for executives and police officers under Bangkok Police Station to comply with relevant laws and regulations

6. To support and enhance the implementation of the master plan under the national strategy. and national reform plans for the prevention and suppression of corruption and misconduct As well as being part of the Integrity and Transparency Assessment (ITA) approach to assessing integrity and transparency in government agencies.

Scope of Application

Applicable to subordinate police officers Bangkhanak Police Station, all officers.

Definition

“Bribe” means property or any other benefit given to a person in order to persuade that person to act or not to act in any position. Whether it is right or wrong with duty or by law as desired by the bribe payer. Including the acceptance of gifts, facilitation fees, tokens of goodwill, donations, reception and similar benefits when offered, given or received that can be reasonably considered as a bribe, and including giving or receiving later (receiving gifts from performing duties is different from receiving ethically, which means receiving property or other benefits that can be calculated as money from a person who gives on occasions, festivals or important days. Therefore, receiving gifts, presents or gratuities from performing duties may be accepting bribes).

“Performance of duty” means an act or performance of duty by a government official. in an appointed position or assigned to perform any duty or to act instead in any of the duties, both general and specific, as a police officer as stipulated by law The powers and duties or actions according to the powers and duties specified by law to have the authority of the police

“Supervisor” means a person who has the power and duty to order, supervise, monitor and inspect police officers under his affiliation.

"Subordinate" police officers under the jurisdiction Bangkhanak Police Station, all officers In addition to the commander.

Policy violation management measures/Punitive measures

1. Violation of non-compliance with this policy may be subject to disciplinary action or take criminal proceedings or other relevant laws Including direct supervisors who ignore wrongdoing Or acknowledge that there is an offense but do not take corrective action. with disciplinary penalties to the point of dismissal from government service.

2. Lack of awareness of this policy notice or related laws cannot be used as an excuse for conducting oneself.

3. The commander under the Order of the Police Department No. 1212/2537, dated October 1, 1994, has the authority to supervise the subordinates who are under custody. adhere to and comply with the policy strictly.

Monitoring Measures

1. Superintendent of Bangkhanak Police Station Announcement of intent to manage the agency Honestly, transparently and in accordance with the principles of good governance. By disseminating public relations to the police officers under the jurisdiction and external stakeholders know.

2. Superintendents, according to the Police Department Order No. 1212/2537, dated October 1, 1994, have the authority to supervise, follow up and inspect subordinate police officers in their jurisdiction to comply with this announcement. In the event that an action that violates this announcement is found to report to the Superintendent of Bang **khanak** Police Station as soon as possible.

3. Bang **khanak** Police Station arranges for a review and improvement of the guidelines for conduct as appropriate or in accordance with changes in significant factors.

4. Let the Bang **khanak** Police Station's administration prepare statistics on bribery, problems and obstacles, and report them to the Bang **khanak** Police Station Superintendent every quarter.

Complaint/Whistleblowing Channels

1. Office Bang **khanak** Police Station.
2. By mail: Bang **khanak** Police Station, 2 Road, Bang **khanak** Subdistrict, Bang **Nam Priao** District, Chachoengsao Province 24150
3. By phone number 038-549 991
4. By fax number 038-549 991
5. Via E-mail : bang **khanak**.police@gmail.com
6. Bang **khanak** Police Station website <https://bangkhanak.chachoengsao.police.go.th/home/>
7. Via Facebook page "Waphuthorn Bang **khanak** Police Station"

Measures to protect complainants/informants/witnesses and maintain confidentiality

1. Consideration of complaints Determine the level of confidentiality and protect related persons according to the 2554 Regulation on Government Secrets and submitting the matter to the agency for consideration. Civil servants are initially considered It's an official secret. If it's an interesting card Consider only those who provide evidence. The circumstances are evident. as well as pointing out certain witnesses only.

The whistleblowing of influential people must conceal the name and address of the petitioner. If not concealing the name and address of the petitioner must notify more related agencies and provide protection to the petitioner as follows: "The commander shall use his discretion to give reasonable orders in order to protect the complainant, the witness and the person providing the information. in the investigation Do not allow danger or injustice. that may arise from complaints Being a witness or giving such information." accused must protect both the recipient and the respondent Because the matter has not yet passed the fact-checking process and may be a libel accusation. to suffer and damage, and in the case of the complainant specified in the petition asked to cover up or not wish to disclose the name of the complainant The agency must not disclose the name of the petitioner to the agency. respondent because the petitioner Will suffer according to the cause of the complaint.

2. When making a complaint Petitioners and witnesses will not be subjected to any action that affects their work or livelihood. If it is necessary to take any action, such as separating the workplace to prevent the complainant, the witness and the accused from meeting, etc., the consent of the complainant and witness must be obtained.

3. Requests of victims, petitioners or witnesses, such as requesting to move the workplace or methods of prevention or fix the problem It should be considered by the responsible person or agency as appropriate.

4. Provide protection to complainants from being bullied.

Announced on January 4, 2026

Police colonel



(Wathanachai Sangrit)

Superintendent of Bangkokkhanak Police Station